

## **ETHICAL POLICY**

Ian Ritchie Architects seek to achieve in our work better social and environmental design solutions through genuine collaboration and intelligent design.

Every individual in our office and those with whom we collaborate are treated as equals.

We do not believe that hierarchies should exist in an intellectual and creative atmosphere.

We do not allow prejudice to influence the design process, nor do we accept that design apartheid should exist between professionals.

We recognise that the job, not our job, is the essential driver of working relationships.

Our aim is to achieve the very highest standards in design and in the manner in which we undertake our work.

All individuals in our practice are aware that their contributions are vital to the success of the projects that we undertake together for our clients, and that their actions should reflect the highest standards of ethical behaviour.

Our attitude towards others and the society in which we live directly informs the way we work.

Ian Ritchie Architects will not accept commissions that we consider may irrevocably damage the environment, involve military activity, undermine successful social structures or engage with authorities that are party to the abuse of human rights.

We are not prepared to compromise our ethical values for profit.